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## JOB POSTING

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**POSTING DATE:** 05/13/2026                      **POSITION:** ENRICHMENT AND TRAINING TECHNICIAN  
**CLOSING DATE:** OPEN UNTIL FILLED                      **STATUS:** FULL or PART TIME/HOURLY  
**REQUIRED EXPERIENCE:** 1 Year Animal Care Experience  
**REQUIRED EDUCATION:** HIGH SCHOOL DIPLOMA/GED  
**BASE PAY:** DOE

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## JOB DESCRIPTION

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The Enrichment Technician is responsible for assisting the Animal Care Supervisor with all tasks related to cat and dog enrichment plans and behavior management.

### Principal Duties and Responsibilities

- Maintain standards of existing and newly created and implemented pet care, enrichment, and socialization programs.
- Create weekly pet socialization plans/schedules.
- Maintain records of socialization plans and progresses for pets.
- Support staff and volunteers in animal socialization activities and safety.
- Assist with determining which enrichment activities will optimize socialization and are best suited for specific pets.
- Design, assess, and build new enrichment devices that will optimize socialization for pets.
- If needed, distribute, clean, and sanitize enrichment items.
- Assist in instructing staff and volunteers on the topics of animal behavior, signs of behavior regression, safe handling, and training.
- Assist with socialization information seminars for the SAHS Volunteer Dog Training Team.
- Serve as a resource to the SAHS Volunteers.
- Assist with temperament evaluations as requested by the Enrichment and Training Supervisor.
- Participate in education programs when appropriate.

### Additional Duties and Responsibilities

- Ability to adapt to a variety of unexpected situations.
- Strong animal handling skills and a broad understanding of or willingness to learn cat and dog behavior.
- Assist staff and volunteer trainers as they work with individual animals.
- Must be committed to a high standard of safety and be willing and able to comply with all safety laws and all of the employer's safety policies and rules, and must be willing to report safety violations and potential safety violations to appropriate supervisory or management personnel.
- Must support and demonstrate the agency's core values – Customer Service, Adaptability, Respect, Responsibility, Integrity, and Compassion.
- All other duties assigned.

### Minimum Knowledge and Skills Required by the Job

- Effective written and verbal communication skills
- Effective record keeping ability.
- Basic computing skills (Google Workspace and Microsoft Suite environment).
- Valid Driver's License and insurable driving record.
- Knowledge of basic animal behaviors for safety

### Work Environment

- Potential for exposure to zoonotic diseases.
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- Exposure to high noise levels when in the kennel area, chemicals used to sanitize facilities, vehicles, or equipment, and other physical situations that involve all forms of animal life
  - Potential for animal bites and scratches while handling animals.
  - Indoor and outdoor work in varying weather conditions

#### **Physical Requirements of the Job**

- Must stand, walk, bend, and stoop to perform duties.
- Must have the ability to perform prolonged physical activity.
- Must be able to stand and walk for 8 hours.
- Ability to lift 50lbs.
- Able to drive various vehicles.
- Will be expected to work weekends, holidays, and off-hours.
- The job may require performing tasks that involve potential exposure to blood, body fluids, or tissues, including animal and human tissues.
- Potential for animal bites and scratches while handling animals.
- Ability to work directly with animals, with no preexisting allergies to animals, hair, or dander.

#### **Additional Attributes**

- Treats all animals humanely, with compassion and concern, both on and off the job, and transmits these values to others.
  - Commitment to a high standard of safety and willingness to comply with all safety laws and all of the agency's safety policies and rules.
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