



JOB POSTING

POSTING DATE: 02/05/2025

POSITION: Camp Counselor

CLOSING DATE: Open Until Filled

STATUS: Temporary Full Time/Hourly

REQUIRED EXPERIENCE: 6 months in related field preferred. **BASE PAY:** \$14.00-\$16.00/HR DOE

REQUIRED EDUCATION: HS diploma/GED, college degree preferred, CPR/AED & First Aid certification preferred.

JOB DESCRIPTION

The Camp Counselor's role is to teach character values (responsibility, respect, compassion, empathy, etc.) towards all living creatures to people of all ages in hopes of creating a more humane and proactive population. Carries out professional assignments in support of Camp Humane programs and projects. **The Camp Counselor is expected to be available for pre-season training as scheduled between May 19-30, 2025, and all camp sessions scheduled from June 3-August 8, 2025. This position's term ends on Friday, August 8, 2025.** Reports to the Outreach Manager. Works closely with other outreach team members and the volunteer program.

Principal Duties and Responsibilities

- Assists with planning, preparation, and implementing the daily operations of summer Camp Humane programs. Must be able to work and run programs independently and with others.
- Ability to work with all people from young children to older adults in various settings (i.e., large crowds, on camera, or one-on-one). Able to make and maintain contacts in the community to enhance SAHS education program visibility.
- Ability to comfortably conduct educational programs offsite in the community in various areas of town with participants of various demographics.
- Ability to lead, engage, and manage group programs e.g., camps, scouts, classroom presentations, children's programs.
- Ability to organize, plan, collaborate and implement educational presentations.
- Strong desire to work with children grades 1-12 in an engaging indoor and outdoor setting.
- Ability and flexibility to accommodate last-minute program and schedule changes with a positive and supportive attitude.
- Ability to express oneself clearly and concisely with children, parents, and team members.
- General office work includes but is not limited to preparing various program materials for schools, camps, educational programs and events, record keeping on all educational programs, responding to emails and phone calls.
- Ability to work well with a diverse team of staff and volunteers, as well as individually, with limited direction.
- Responsibility for completion of all online training curriculum by assigned deadline.
- Ability to follow oral and written instructions.
- Ability to plan, organize, and work with minimal supervision.
- Must support and demonstrate the agency's core values – Customer Service, Adaptability, Respect, Responsibility, Integrity, and Compassion.
- Other duties as assigned.

Minimum Knowledge and Skills Required:

- Strong organizational and group management skills.
- Strong decision-making ability.
- Excellent organizational skills.
- Knowledge of Microsoft Office (specifically Word, Excel, Publisher, and PowerPoint), G Suite, and email/internet software.
- Proven written and verbal communication skills; must be able to speak in front of a large gathering of children and/or adults of all ages.
- Proven ability to use tact, discretion, diplomacy, and independent judgment within general policy, procedural, and legal guidelines when dealing with volunteers and the public.
- Experience managing confidential data.
- Excellent interpersonal skills and flexibility in dealing with people and projects.
- Expected to keep a positive attitude and not engage in gossip or other destructive behaviors.
- Bilingual preferred.
- Knowledge and experience in formal or informal education, early childhood education, child development, humane education, or a related field.
- Must maintain a valid Texas driver's license and proof of insurance.
- Basic animal handling and animal behavior experience strongly preferred.

Work Environment:

- Potential for exposure to zoonotic diseases.
- Exposure to high noise levels when in kennel areas.
- Potential for animal bites and scratches while handling animals.
- Potential exposure to blood, bodily fluids or tissues - animal or human.

Additional Attributes

- Treats all animals humanely, with compassion and concern, both on and off the job, and transmits these values to others.
- Commitment to a high standard of safety and willingness to comply with all safety laws and all of the agency's safety policies and rules.
- Willingness to report safety violations and potential safety violations to appropriate supervisory or management personnel.

Physical Requirements of the Job

- Must stand, walk, bend and stoop to perform duties.
- Must have the ability to perform prolonged physical activity both indoors and outdoors in potentially extreme weather conditions.
- Must be able to stand or sit for 8-10 hours.
- Must be able to drive a motor vehicle.
- Ability to lift, push, and pull 50 lbs.
- Must be available to work weekdays and some weekends, holidays, and off hours as needed.
- Ability to effectively handle all sizes of animals including large dogs up to 50 lbs.
- Ability to speak, hear, walk, and be exposed to animal noises, chemicals used to sanitize facilities, vehicles, or equipment and other physical situations that involve all forms of animal life.

Apply online at www.SAhumane.org