

## **SAHS Volunteer Background Check Information**

### **Checks to Be Conducted**

The following reports will be obtained:

- Social Security Number Trace
- 7-Year County Criminal
- 7-Year Federal Criminal
- National Criminal Database
- Sex Offender Registry
- Terrorist Watch List
- Wants & Warrants

### **Disqualification Criteria**

The Volunteer Supervisor will review all background check reports and determine if any negative information has a direct connection with the applicant's ability to fulfill the volunteer's duties with competence and integrity, or that might impact safety. Matters that might raise concern include but are not limited to the following:

- Any recent felony conviction - these serious crimes are usually defined by statutory guidelines, and in general, are punishable by more than 10 years of incarceration.
- Animal cruelty - including neglect and direct abuse.
- Drug-related crimes - including use, sale, possession, distribution, or manufacture of illegal drugs.
- Sex offenses - including rape and sexual assault.
- Serious motor vehicle offenses - including driving under the influence of alcohol or drugs.
- Theft - including burglary, embezzlement, forgery, and fraud.
- Violent crimes - including murder, robbery, assault, and battery.