SCHEDULE B IS NOT AVAILABLE FOR PUBLIC INSPECTION

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
2016
Open to Public
Inspection

A	For th	e 2016 calendar year, or tax year beginning	and	enaing	-	
В	Check if applicab	C Name of organization			D Employer identifi	cation number
	Addre		NTONIO			
	Name chang	e Doing business as SAN ANTONIO	HUMANE SOCIETY		74-6	024105
F	Initial return	Number and street (or P.O. box if mail is not delive		Room/suite	E Telephone numbe	er
F	Final	1801 EBEDEBICKSBIRG BOY	•	Troom, oute		226-7461
	⊥return termir ated				G Gross receipts \$	4,041,925.
	□Amen		ii oi loreigii postai code			
H	return Applic tion		V F MAV		H(a) Is this a group re	
	tion pendi	SAME AS C ABOVE	I F. MAI		for subordinates	····· — —
_	_		4 //		H(b) Are all subordinates in	
			(insert no.) 4947(a)(1)	or 527	1 '	list. (see instructions)
		te: WWW.SAHUMANE.ORG			H(c) Group exemption	•
			ociation Other	L Year	of formation: 1952 N	M State of legal domicile: TX
P	art I	Summary				
Activities & Governance	1	Briefly describe the organization's mission or most s OF DOGS AND CATS.	significant activities: ${ m { extbf{TO}} \ \ P}$	ROTECT	AND IMPROVI	E THE LIVES
na	2	Check this box if the organization discon	tinued its operations or dispos	sed of more	than 25% of its net ass	sets.
Š	3	Number of voting members of the governing body (F	Part VI, line 1a)		3	20
Ğ	4	Number of independent voting members of the gove	erning body (Part VI, line 1b)		4	20
oŏ v	5	Total number of individuals employed in calendar ye				79
Ë	6	Total number of volunteers (estimate if necessary)				1616
Ę	7 a	Total unrelated business revenue from Part VIII, colu				0.
Ă	b	Net unrelated business taxable income from Form 9				0.
	 ~				Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)			2,127,465.	2,833,073.
	9				795,857.	788,496.
Ven	10	Investment income (Part VIII, column (A), lines 3, 4, a	and 7d\		119,641.	124,930.
Be	10				221,943.	250,073.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			3,264,906.	3,996,572.
_	12	Total revenue - add lines 8 through 11 (must equal F				
	13	Grants and similar amounts paid (Part IX, column (A			0.	0.
	14	Benefits paid to or for members (Part IX, column (A)	, , , , , , , , , , , , , , , , , , , ,		0.	0.
es	15	Salaries, other compensation, employee benefits (Pa			2,156,927.	2,266,763.
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin	ie 11e)		0.	0.
QX	b	Total fundraising expenses (Part IX, column (D), line	25) > 369,03	12.		
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d,	11f-24e)		1,355,888.	1,289,049.
	18	Total expenses. Add lines 13-17 (must equal Part IX	, column (A), line 25)		3,512,815.	3,555,812.
_	19	Revenue less expenses. Subtract line 18 from line 1	2		-247,909.	440,760.
5	4			Ве	ginning of Current Year	End of Year
Assets or	20	Total assets (Part X, line 16)			13,134,541.	13,750,986.
ASS	21	Total liabilities (Part X, line 26)			228,021.	298,437.
Net	22	Net assets or fund balances. Subtract line 21 from li	ne 20		12,906,520.	13,452,549.
P	art II	Signature Block				
Und	der pena	lities of perjury, I declare that I have examined this return, i	ncluding accompanying schedules	s and stateme	ents, and to the best of my	y knowledge and belief, it is
true	, corre	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
Sig	ın	Signature of officer			Date	
Hei	re	NANCY F. MAY, PRESIDENT	/CEO			
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature		Date Check	PTIN
Pai	d	THOMAS A. AKIN	. ~		if self-employ	P00832247
	parer		EIN & FEUGE, P.	C.	Firm's EIN ▶	74-2606559
	Only	Firm's address 8610 N. NEW BRAUN			0 Em	
		SAN ANTONIO, TX 7			Phone no (2	10) 829-1300
Ma	v the "	RS discuss this return with the preparer shown abov			Tr Holle Ho. (2	X Yes No
ivid	упе	o discuss this return with the preparer shown above	-: (SEE HISHUCHOHS)			A Yes No

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO PROTECT AND IMPROVE THE LIVES OF DOGS AND CATS BY PROVIDING
	SHELTER, CARE, ADOPTION, RESCUE, SPAY & NEUTER PROGRAMS AND COMMUNITY
	EDUCATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 222,059 • including grants of \$) (Revenue \$ 370,979 •)
4a	(Code:) (Expenses \$ 222,059 · including grants of \$) (Revenue \$ 370,979 ·) INDIVIDUALS WHO ADOPT LOST OR STRAY ANIMALS PAY NOMINAL FEES IN
	CONNECTION WITH THE ADOPTION AND SPAY-NEUTERING. THIS PROGRAM SERVES TO
	CONNECT HOMELESS PETS WITH FAMILIES, REDUCE THE NUMBER OF UNWANTED
	BIRTHS OF ANIMALS AND POTENTIAL STRAYS AND ACCOMPLISHES ONE OF THE MOST
	IMPORTANT EXEMPT PURPOSES OF THE SOCIETY.
	IMIONIMAL DARMIT LOWLODED OF THE DOCUME.
4b	(Code:) (Expenses \$ 19,886. including grants of \$) (Revenue \$ 34,092.)
	INDIVIDUALS WHO DROP OFF UNWANTED PETS PAY NOMINAL FEES FOR THE
	BOARDING AND MEDICAL CARE OF SUCH PETS TO READY THEM FOR ADOPTIION.
	THIS PROGRAM IS TO REDUCE THE NUMBER OF UNWANTED STRAYS AND
	ACCOMPLISHES ONE OF THE EXEMPT PURPOSES OF THE SOCIETY.
	7
4c	(Code:) (Expenses \$ 89,486. including grants of \$) (Revenue \$149,880.) THE SOCIETY PROVIDES SPAY AND NEUTERING SERVICES ALONG WITH DISEASE
	PREVENTION, MEDICATION AND OTHER VETERINARY SERVICES TO QUALIFIED LOW
	INCOME RESIDENTS OF BEXAR COUNTY IN AN EFFORT TO PROMOTE RESPONSIBLE
	PET OWNERSHIP AND REDUCE THE NUMBER OF UNWANTED BIRTHS OF ANIMALS.
	I DI OMMERCHITI AND REDUCE THE NOMBER OF CHARACTED DIRTING OF ANTIMED.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 2,537,219 • including grants of \$) (Revenue \$ 333,820 •)
4e	Total program service expenses ▶ 2,868,650.
	Form 990 (2016)

Form 990 (2016) HUMANE SOCIE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6				
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			Х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Λ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_X_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
ıza	· · ·	400	х	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	401		Х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			37
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
			$\overline{\Omega}$	

Form 990 (2016) HUMANE SOCIETY OF SAN ANTONIO Part IV Checklist of Required Schedules (continued)

			Yes	No
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
·	any tax-exempt bonds?	24c		
А	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b		ZJa		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	, ,	25b		x
06	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? f "Yes."			
		06		x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			x
00	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			Х
a	, , , , , , , , , , , , , , , , , , , ,	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	l		\ . ,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			.,
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			,,
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2016) HUMANE SOCIETY OF SAN ANTONIO Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V							
					Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	13					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming					
	(gambling) winnings to prize winners?			1c	Х			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	79					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	O		3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other a		y over, a					
financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced Financial Financ	ccount	s (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		_X_		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		_X_		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orgai	nization solicit					
	any contributions that were not tax deductible as charitable contributions?			6a		_X_		
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts					
	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a	X			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	ired			37		
	to file Form 8282?	i i		7c		<u> </u>		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	_				
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		?	7e		<u>X</u>		
t	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control to the organization received a contribution of qualified intellectual preparity, did the organization file.			7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g				
п 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h				
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	Dy lile	,	8				
9	Sponsoring organizations maintaining donor advised funds.			8				
-	Did the sponsoring organization make any taxable distributions under section 4966?			9a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:			0.0				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	,	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?			13a				
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
	Enter the amount of reserves on hand	13c						
				14a		_X_		
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule	e O		14b	000			
				Form	990	(2016)		

HUMANE SOCIETY OF SAN ANTONIO 74-6024105 Page 6 Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** Yes No 20 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 20 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available

for public inspection. Indicate how you made these available. Check all that apply.

X Another's website X Own website

X Upon request ___ Other *(explain in Schedule O)*

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: THE ORGANIZATION - 210-226-7461

4804 FREDERICKSBURG RD. SAN ANTONIO, TEXAS, SAN ANTONIO Form **990** (2016)

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(do r		(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) TERRY BRECHTEL CHAIRMAN	2.00	.,						0.	0.	0
(2) GLENN MACTAGGART	2.00	Х						0.	0.	0.
VICE CHAIRMAN	2.00	Х						0.	0.	0.
(3) BOB LOGAN	2.00	^						0.	0.	<u></u>
TREASURER	2.00	Х						0.	0.	0.
(4) SUSAN BELDON	2.00								0.1	
SECRETARY		х						0.	0.	0.
(5) LAVONNE GARRISON	2.00							-	-	
PAST CHAIR		Х						0.	0.	0.
(6) RICHARD BRAUNE	2.00									
DIRECTOR		Х						0.	0.	0.
(7) LYDIA ANDRADE	2.00									
DIRECTOR		Х						0.	0.	0.
(8) LYNNELL BURKETT	2.00									
DIRECTOR		Х						0.	0.	0.
(9) DINA COLE	2.00									
DIRECTOR		Х						0.	0.	0.
(10) SANDRA BANKS DANCE	2.00	1								
DIRECTOR		Х						0.	0.	0.
(11) ALEX DEPERALTA	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(12) HELENE DEPERALTA	2.00	٠,,							0	0
DIRECTOR (12) PROJECT BY BEIGUED	2 00	Х			_			0.	0.	0.
(13) DERICK FLETCHER DIRECTOR	2.00	х						0.	0.	0.
(14) ANDREA MARIE PORTER LUTZ	2.00	^						0.	0.	U •
DIRECTOR	2.00	Х						0.	0.	0.
(15) SCOTT MATKIN	2.00							•	•	
DIRECTOR		x						0.	0.	0.
(16) ERIC MCCORMICK	2.00	† <u></u>							3.	
DIRECTOR		х						0.	0.	0.
(17) DENISE PRIDE	2.00									
DIRECTOR		Х				L		0.	0.	0.
								•		Form 990 (2016)

632007 11-11-16 Form **990** (2016)

Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees,	and	l Hi	ghe	st C	compensated Employee	s (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable		Es	stimate	ed
	hours per	box	, unle	ss per	rson i	is bot	h an	compensation	compensation		ar	nount	of
	week (list any	_		lu a u	Tecto	T	1	from	from related			other	
	hours for	or director						the organization	organization (W-2/1099-MIS		I	pensa	
	related	9e or (stee			Highest compensated employee		(W-2/1099-MISC)	(** 2) 1000 11110	,	l	anizat	
	organizations	trust	al tru		yee	lad uuc					ı ~	d relat	
	below	Individual trustee	Institutional trustee	Ser	Key employee	lest c	ner				org	anizati	ons
	line)	lndi	Insti	Officer	Key	High	Former						
(18) SHAWNA RUSSELL	2.00	l											
DIRECTOR		X						0.		0.			0.
(19) JESSICA FLYNN SALDANA	2.00	١								•			•
DIRECTOR		X						0.		0.			0.
(20) KATHY ZELTMANN	2.00	١								•			•
DIRECTOR	40.00	Х	_			-	-	0.		0.			0.
(21) NANCY F. MAY	40.00	-		l				100 655		•			^
PRESIDENT/CEO	40.00		_	Х		-	-	103,655.		0.			0.
(22) JEAN FLORES	40.00	-						61 116		•			^
CHIEF FINANCIAL OFFICER	-		_	Х		-		61,116.		0.			0.
		-											
		-	\vdash			-	-						
		-											
						\vdash							
		-											
	+		\vdash			\vdash	-						
		-											
4h. Cub total							\vdash	164,771.		0.			0.
1b Sub-total c Total from continuation sheets to Part V								0.		0.			0.
								164,771.		0.			0.
d Total (add lines 1b and 1c)							10 re	<u>'</u>	000 of reportable		<u> </u>		
compensation from the organization	iot iiiriited to ti	1030	iioto	u ac	, OVC	<i>>)</i>	10 10	secived more triair wroo,	ooo or reportable	•			1
compondation from the organization												Yes	No
3 Did the organization list any former officer	. director, or tri	uste	e. ke	v en	olan	vee	. or	highest compensated er	mplovee on	ı			
line 1a? If "Yes," complete Schedule J for s			•	•	•	•					3		Х
4 For any individual listed on line 1a, is the s													
and related organizations greater than \$15	•							•	•		4		Х
5 Did any person listed on line 1a receive or													
rendered to the organization? If "Yes." cor	•				•			· ·			5		Х
Section B. Independent Contractors													
Complete this table for your five highest co	mpensated inc	depe	nde	nt co	ontra	acto	rs th	hat received more than \$	3100,000 of comp	pensa	tion fr	om	
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith o	or w	ithin	the organization's tax y	ear.				
(A)								(B)			(0	C)	
Name and business	address	N	INC	3				Description of s	services	C	ompe	nsatio	n
O Tatalasankas eti la	to all calls	-4.0			41-			(allowed vide a control	41				
2 Total number of independent contractors (\$100,000 of compensation from the organ	· ·	ot IIr	nited	ı to .		se lis)	sted	above) who received me	ore than				
wroo,ooo or compensation from the organ	Lation					_							

Form 990 (2016) HUMANE
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to anv lin	ine in this Part VIII							
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514				
ts ts	1 a	Federated campaigns	1a									
an Mu		Membership dues										
<u>0</u> , <u>0</u>		Fundraising events										
ifts		Related organizations										
nii,		Government grants (contribution										
Sis		All other contributions, gifts, grant	· —									
he K	_	similar amounts not included abov		833,073.								
호텔	а	Noncash contributions included in lines 1										
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			2,833,073.							
				Business Code								
o l	2 a	PROGRAM SERVICE		900099	781,529.	781,529.						
Ş		OMILED DELIENTIES		900099	6,967.	6,967.						
Ser	C				,	,						
E S	d											
Program Service Revenue	e											
P.	f	All other program service rever	nue	900099								
		Total. Add lines 2a-2f			788,496.							
	3	Investment income (including										
		other similar amounts)		>	124,930.			124,930.				
	4	Income from investment of tax										
	5	Royalties	<u></u>									
			(i) Real	(ii) Personal								
	6 a	Gross rents										
	b	Less: rental expenses										
	С	Rental income or (loss)										
	d	Net rental income or (loss)										
	7 a	Gross amount from sales of	(i) Securities	(ii) Other								
		assets other than inventory										
	b	Less: cost or other basis										
		and sales expenses										
	С	Gain or (loss)										
	d	Net gain or (loss)		<u></u>								
ø	8 a	Gross income from fundraising	g events (not									
		including \$	of									
eve		contributions reported on line	,									
Other Revenu		Part IV, line 18		195,151.								
₹		Less: direct expenses		45,353.								
١	С	Net income or (loss) from fund	raising events	_	149,798.			149,798.				
	9 a	Gross income from gaming ac										
		Part IV, line 19										
		Less: direct expenses										
	С	Net income or (loss) from gam	ing activities	>								
	10 a	Gross sales of inventory, less i										
		and allowances										
		Less: cost of goods sold										
ļ	С	Net income or (loss) from sales										
}		Miscellaneous Revenue		Business Code		02.050						
		REALIZED GAINS		900099	93,950.	93,950.						
	b	CHANGE IN VALUE		900099	13,612.	13,612.						
	С	CHANGE IN VALUE		900099	-7,287.	-7,287.						
		All other revenue			100 275							
		Total. Add lines 11a-11d			100,275. 3,996,572.	888,771.	0	274,728.				
	12	Total revenue. See instructions.			0,000,0140	UUU,//±•	0.	4/4,/40•				

Form 990 (2016) HUMANE SOCIET Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon		•	. ,	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	164 881	55 541	E1 400	15 540
	trustees, and key employees	164,771.	77,741.	71,482.	15,548
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 101 000	1 752 161	102 600	1.65 200
7	Other salaries and wages	2,101,992.	1,753,161.	183,622.	165,209
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	45.500		45.500	
С	•	17,500.		17,500.	
d	, , , , , , , , , , , , , , , , , , , ,				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	24,359.	3,204.	19,128.	2,027
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties	001 704	222 222	4 050	2 024
16	Occupancy	231,794.	223,808.	4,052.	3,934.
17	Travel	17,578.	12,218.	2,322.	3,038.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	218,632.	218,632.		
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.) ANIMAL CARE, DIRECT COS	333,431.	333,431.		
a	PRINTING, POSTAGE AND N	210,015.	114,040.		95,975
b	OTHER EXPENSES	196,594.	126,219.	20,044.	50,331
C	OTHER COSTS	32,950.	120,217•	20,044.	32,950
d	•	6,196.	6,196.		54,950
	Total functional expenses. Add lines 1 through 24e	3,555,812.	2,868,650.	318,150.	369,012
<u>25</u> 26	Joint costs. Complete this line only if the organization	3,333,012•	2,000,000	310,130•	305,012
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	II IOIIOWING SOF 90-2 (MSC 936-720)		l		Form 990 (2016

Form 990 (2016)
Part X | Balance Sheet

	Check if Schedule O contains a response or note	e to any li	ine in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			272,403.	1	382,027.
2					2	
3				237,198.	3	170,477.
4			43,030.		74,715	
5						
_			· · · · · · · · · · · · · · · · · · ·			
			·		5	
6			Г			
	•	•	` I			
			· · · · · · · · · · · · · · · · · · ·		6	
7						
				12,346.		9,470
	Duran aliah sama ara ara ara ah ahafa marah aha ara ara	19,423.		9,470 19,035		
		I		,		•
	basis. Complete Part VI of Schedule D	10a	6,697,732.			
b	Less: accumulated depreciation	10b	2,629,813.	4,215,660.	10c	4,067,919
				7,254,193.		4,067,919, 7,939,874,
12					12	
13					13	
14				14		
15		1,080,288.	15	1,087,469		
16				13,134,541.	16	13,750,986
17	Accounts payable and accrued expenses			144,108.	17	202,361.
18					18	
19				30,950.	19	46,326.
20					20	
21					21	
22						
	key employees, highest compensated employees	s, and dis	squalified persons.			
	Complete Part II of Schedule L				22	
23	. ,				23	
24					24	
25						
		17-24). C	Complete Part X of	F0 063		40 550
				52,963.		49,750.
26				228,021.	26	298,437
			here 🕨 🔼 and			
	- · ·			10 740 040		11 200 607
						11,300,697. 2,151,852.
				2,100,4/0.		2,131,032.
29					29	
		SC 958),	check here			
			The state of the s	12 906 520		13,452,549.
33 34				13,134,541.	33	13,452,549.
	3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	 Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and fo trustees, key employees, and highest compensa Part II of Schedule L Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section employers and sponsoring organizations of section employees' beneficiary organizations (see instr). Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line 1 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal transpable) Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Factors and other payables to current and former key employees, highest compensated employee Complete Part II of Schedule L Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958) complete lines 27 through 29, and lines 33 and Capital stock or trust principal, or current funds and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equal and complete lines 30 through 34. Retained earnings, endowment, accumulated incomplete incomple	Accounts receivable, net Loans and other receivables from current and former offic trustees, key employees, and highest compensated empl Part II of Schedule L Loans and other receivables from other disqualified persons section 4958(f)(1)), persons described in section 4958(c)(3 employees' beneficiary organizations of section 501(6 employees' beneficiary organizations (see instr). Complete Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Linvestments - publicly traded securities Investments - publicly traded securities Investments - program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of 22 Loans and other payables to current and former officers, key employees, highest compensated employees, and dis Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties, and other liabilities not included on lines 17-24). Of Schedule D Total liabilities (including federal income tax, payables to parties, and other liabilities not included on lines 17-24). Of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Permanently restricted net assets	Accounts receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation 1 Investments - publicity traded securities Investments - publicity traded securities Investments - program-related. See Part IV, line 11 Intangible assets Other assets. See Part IV, line 11 Total assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, a	3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1))), persons described in section 4958(f(3)(8), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10a 6,697,732. b Less: accumulated depreciation 10b 2,629,813. 4,215,660. 11 Investments - publicly traded securities 11 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Investments payable and accrued expenses 16 Grants payable 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 20 Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Other liabilities (including federal income tax, payables to related third parties 27 Unrestricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 P	3 Pledges and grants receivable, net

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	<u>,99</u>	6,5'	72.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	, 55!		
3	Revenue less expenses. Subtract line 2 from line 1	3			0,70	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12	<u>,90</u>		
5	Net unrealized gains (losses) on investments	5		10	5,20	<u> 69.</u>
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	13	<u>, 45</u> 2	2,54	<u>49.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?			За		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit				ı
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		HUMA	NE SOCIETY	OF SAN ANTO	NIO				4-6024105
Pa	rt I	Reason for Public (Charity Status 🖟	All organizations must c	omplete th	is part.) Se	e instructions		
The o	organ	ization is not a private found							_
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in secti	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Forr	n 990 or 99	90-EZ).)			
3		A hospital or a cooperative	hospital service orga	nization described in s	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organization	· ·				•	(iii). Enter	the hospital's name,
		city, and state:	ŗ				(), , , ,	. ,	i
5		An organization operated for	or the benefit of a col	lege or university owner	d or operat	ed by a go	vernmental ur	it describe	ed in
J		section 170(b)(1)(A)(iv). (C		logo or armoromy owner	a or operat	ou by a go	vormioniai ai	iii doooniba	5 4 III
6		A federal, state, or local gov	•	antal unit described in	acation 4	70/6\/4\/4\/	(. A)		
7	X		-						aublia dagaribad in
′	21	An organization that norma	•	iliai part of its support i	ioni a gove	on in icinai i		e general p	Dublic described in
_		section 170(b)(1)(A)(vi). (C		(4)(A)(1) (Olete De-					
8		A community trust describe							n.
9		An agricultural research org							
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the	name, city	, and state of	the college	or
		university:							
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from o	contribution	ns, membersh	ip fees, an	d gross receipts from
		activities related to its exem	npt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of its	s support f	from gross investment
		income and unrelated busing	ness taxable income	(less section 511 tax) fro	om busines	ses acquir	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he functior	ns of, or to car	ry out the	purposes of one or
		more publicly supported org	ganizations described	d in section 509(a)(1) d	or section :	509(a)(2).	See section 5	09(a)(3). (Check the box in
		lines 12a through 12d that	describes the type of	f supporting organizatio	n and com	plete lines	12e, 12f, and	12g.	
а		Type I. A supporting orga	anization operated, su	upervised, or controlled	by its supp	orted orga	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustee	s of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connec	tion with its	s supporte	d organizatior	ı(s), by hav	ving
		control or management o							
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionall	y integrate	ed with,
		its supported organization	=						,
d		Type III non-functionally						ted organiz	zation(s)
-		that is not functionally int							
		requirement (see instructi						an accorner	7011000
е		Check this box if the orga	·	•	•			I Type III	
٠		functionally integrated, or					1,7001, 1,7001	i, Type iii	
	Ente	er the number of supported o	• •	ially integrated support	ng organiz	ation.			
		vide the following information	•	d organization(s)					
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10	Yes	No	support (see in	structions)	support (see instructions)
				above (see instructions))	1.00				

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2889438.	1604675.	1990777.	1787756.	2160803.	10433449.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2889438.	1604675.	1990777.	1787756.	2160803.	10433449.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						10400440	
	Public support. Subtract line 5 from line 4.						10433449.	
	ction B. Total Support							
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013 1604675.	(c) 2014	(d) 2015 1787756.	(e) 2016	(f) Total 10433449.	
	Amounts from line 4	2889438.	10040/5.	1990777.	1/8//56.	2100803.	10433449.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties	349,795.	288,144.	680,545.	496,777.	383,522.	2198783.	
_	and income from similar sources	349,793.	200,144.	000,343.	430,111.	363,322.	2190703.	
9	Net income from unrelated business							
	activities, whether or not the							
40	business is regularly carried on Other income. Do not include gain							
10	or loss from the sale of capital							
	assets (Explain in Part VI.)	67,914.	32,923.	54 980.	155,018.	171 666.	482 501.	
11		07,514.	32,323.	34,300.	133,010.		13114733.	
12		etc (see instruction	nne)				,825,187.	
13		•	,	t fourth or fifth ta			702072071	
	organization, check this box and stor							
Sec	ction C. Computation of Publi							
14	Public support percentage for 2016 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	79.56 %	
15	Public support percentage from 2015					15	83.05 %	
16a	33 1/3% support test - 2016. If the o					ore, check this box		
	stop here. The organization qualifies						. []	
b	33 1/3% support test - 2015. If the o	organization did no	t check a box on li					
	b 33 1/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10% -facts-and-circumstances test	- 2016. If the org	anization did not c					
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	nere. Explain in Pa	rt VI how the orgar	nization	
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		▶□	
b	10% -facts-and-circumstances test							
	more, and if the organization meets th	ne "facts-and-circui	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	e	
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported organ	nization	▶□	
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990 or 990-EZ) 2016

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T		T	1	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		final assemble their			F01(a)(0) auronia	<u> </u>
14	First five years. If the Form 990 is for	-			•		
Sec	check this box and stop here ction C. Computation of Publi		centage				
	Public support percentage for 2016 (li			olumn (f))		15	%
	Public support percentage from 2015					16	<u>%</u>
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (fl)		17	%
	Investment income percentage from 2					18	/ 6
	33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box ar						. —
ŀ	33 1/3% support tests - 2015. If the	-					
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization		-				

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.	actions).	Yes	No
_ а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Part	V Type III Non-Functionally Integrated 509(a)(3) Support	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 (explain in F	Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must	complete Sec	tions A through E.	
Section	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 R	Recoveries of prior-year distributions	2		
3 C	Other gross income (see instructions)	3		
4 A	dd lines 1 through 3	4		
5 D	Depreciation and depletion	5		
6 P	Portion of operating expenses paid or incurred for production or			
С	ollection of gross income or for management, conservation, or			
n	naintenance of property held for production of income (see instructions)	6		
7 C	Other expenses (see instructions)	7		
8 A	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section	n B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
ir	nstructions for short tax year or assets held for part of year):			
а A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
c F	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	Discount claimed for blockage or other			
fa	actors (explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	Subtract line 2 from line 1d	3		
4 C	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
S	ee instructions)	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 N	fultiply line 5 by .035	6		
7 R	Recoveries of prior-year distributions	7		
8 N	finimum Asset Amount (add line 7 to line 6)	8		
	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, Column A)	1		
	inter 85% of line 1	2		
3 N	finimum asset amount for prior year (from Section B, line 8, Column A)	3		
	inter greater of line 2 or line 3	4		
	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt use assets Outlined set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributable amount for 2016 from Section C, line 6 Usine a mount divided by Line 9 amount Underdistributions (all see instructions) In Distributable amount for 2016 from Section C, line 6 Underdistributions, Iran y, for years prior to 2016 (reasonable cause required: explain in Part VI). See instructions Distributable amount for 2016 from Section C, line 6 Underdistributions, Iran y, for years prior to 2016 (reasonable cause required: explain in Part VI). See instructions Excess distributions carryover, if any, to 2016: From 2013 From 2014 From 2015 From 2016 From Section C, iran carryover, if any to 2016; iran carryover from 2011 not applied (see instructions) From 2016 From 2016 From 2016 From 2016 From 2016 From 3016 Fro	Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
2 Anounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt use assets 5 Qualified seta-acide amounts for prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9 Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount 10 Excess Distributions 11 Distributable amount for 2016 from Section C, line 6 12 Underdistributions, if any, for years prior to 2016 (reasonable cause required-explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2016: 3 Excess distributions carryover, if any, to 2016: 4 From 2014 6 From 2014 7 Total of lines 3a through e 7 Applied to auderdistributions of prior years 8 Applied to underdistributions of prior years 9 Applied to underdistributions of prior years 1 Applied to underdistributions for years and 4 from line 2. For result greater than 2ero, explain in Part VI. See instructions 1 Remaining underdistributions for 2016, Subtract lines 3h and 4 from line 1. For result greater than 2ero, explain in Part VI. See instructions 2 Excess from 2013 5 Excess from 2013 6 Excess from 2014 6 Excess from 2014 6 Excess from 2014 6 Excess from 2015	Section	on D - Distributions			Current Year
organizations, in excess of income from activity A Administrative expenses paid to accomplish exempt purposes of supported organizations A Amounts paid to acquire exempt-use assets Outlined set-aside amounts (prior IRS approval required) Other distributions (describer in Part VI). See instructions Total annual distributions. Add lines 1 through 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Distributable amount for 2016 from Section C, line 6 Consess distributions, if any, for years prior to 2016 (reasonable cause required-explain in Part VI). See instructions Excess distributions carryover, if any, to 2016: From 2013 From 2014 From 2015 Total of lines 3a through e Applied to underdistributions of prior years Applied to 2016 distributable amount Distributable amount Distributable amount Distributable amount Distributable amount Distributions of 2016 distributable amount Distributions for 2016 from Section C, line 6 Remaining underdistributions of prior years Applied to 2016 distributions of Point years Applied to 2016 distributions of Point years Applied to underdistributions of Point yea	1	Amounts paid to supported organizations to accomplish exe			
3. Administrative expenses paid to accomplish exempt purposes of supported organizations 4. Amounts paid to acquire exempt use assets 5. Qualified set aside amounts (prior IRS approval required) 6. Other distributions (describe in Part VI). See instructions 7. Total amount distributions. Add lines 1 through 6 8. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9. Distributional earmount for 2016 from Section C, line 6 10. Line 8 amount divided by Line 9 amount 11. Distributable amount for 2016 from Section C, line 6 2. Underdistributions, if any, for years prior to 2016 (easonable cause required explain in Part VI). See instructions 3. Excess distributions carryover, if any, to 2016: 3. Cocass distributions carryover, if any, to 2016: 4. From 2013 5. From 2013 6. From 2014 6. From 2015 7. Total of lines 3a through e 7. Applied to 2016 distributable amount 9. Applied to underdistributions of prior years 1. Applied to 2016 distributable amount 1. Carryover from 2011 not applied (see instructions) 1. Remainder, Subtract lines 3g, 3h, and 3l from 3f. 1. Remainder, Subtract lines 3g, 3f, and 4 from 18. 2, For result greater than zero, explain in Part VI). See instructions 1. Remaining underdistributions of prior years 1. Applied to underdistributions of prior years prior to 2016, if any, substitutions of the second prior years prior to 2016, if any, substitutions of the second prior years prior to 2016. Subtract lines 3h and 4 from line 2, For result greater than zero, explain in Part VI. See instructions 2. Excess distributions carryover to 2017, Add lines 3j and 4e 3. Breakdown of line 7: 3. Excess from 2013 4. Excess from 2013 5. Excess from 2014 6. Excess from 2015 6. Excess from 2014 6. Excess from 2015 6. Excess from 2015 7. Excess first 2014 6. Excess from 2015	2	Amounts paid to perform activity that directly furthers exempt			
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c Excess from 2014 d Excess from 2015		Excess from 2013			
d Excess from 2015					
e Excess from 2016		Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

HUMANE SOCIETY OF SAN ANTONIO

Employer identification number 74-6024105

Pa	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's ex	_	
6	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the orga	nization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (e.g., recreation or edu	ucation) Preservation of a hist	orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic struc	ture included in (a)	2c
d	Number of conservation easements included in (c) acquired aft	er 8/17/06, and not on a historic structu	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year ▶		
4	Number of states where property subject to conservation ease	ment is located -	
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it h	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cons	servation easements during the year
	—		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservat	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above		
9	In Part XIII, describe how the organization reports conservation	•	,
	include, if applicable, the text of the footnote to the organization	n's financial statements that describes t	the organization's accounting for
Do	conservation easements. rt III Organizations Maintaining Collections of A	Art Historical Transuras or Ot	har Similar Assats
Pa		·	ner Similar Assets.
	Complete if the organization answered "Yes" on Form 9		and and belones about words of art
ıa	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhibitions and the feet set of		ice of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		and balance about works of ort. historical
D	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of put	one service, provide the following amounts
	relating to these items:		▶ •
	(i) Revenue included on Form 990, Part VIII, line 1		
^		uran ar other cimilar apoets for financial	
2	If the organization received or held works of art, historical treas	•	ı yanı, provide
-	the following amounts required to be reported under SFAS 116	-	L ¢
a L	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

_		OCIETY OF						24105	Page 2
Par	t III Organizations Maintaining Co	llections of Art,	Historical Tre	asures, or	Other	Simila	Assets	(continue	ed)
3	Using the organization's acquisition, accession	n, and other records	, check any of the f	ollowing that	are a sigr	nificant u	se of its o	collection it	ems
	(check all that apply):								
а	Public exhibition	d	Loan or excl	hange progra	ms				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's col	lections and explain	how they further th	e organizatio	n's exem _l	ot purpo:	se in Part	XIII.	
5	During the year, did the organization solicit or	receive donations of	art, historical treas	sures, or othe	r similar a	ssets			
	to be sold to raise funds rather than to be mai	ntained as part of the	e organization's col	lection?				Yes	☐ No
Par	t IV Escrow and Custodial Arrang	ements. Complet	e if the organization	n answered "	Yes" on F	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Part	X, line 21.							
1a	Is the organization an agent, trustee, custodia	n or other intermedia	ary for contributions	or other ass	ets not in	cluded			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a								
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo					y?	\square	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	lanation has been p	orovided on F	art XIII				
Par	t V Endowment Funds. Complete if	the organization ans	wered "Yes" on Fo	rm 990, Part	IV, line 10).			
		(a) Current year	(b) Prior year	(c) Two year	s back (d) Three y	ears back	(e) Four y	ears back_
1a	Beginning of year balance	890,970.	965,713.	975	,626.	9	16,610.	8	66,947.
b	Contributions								
С	Net investment earnings, gains, and losses	62,482.	31,496.	32	,298.	1	01,716.		90,163.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses	41,539.	43,247.	42	,211.		42,700.		40,500.
g	End of year balance	911,916.	890,970.	965	,713.	9	75,626.	9	16,610.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment	%							
С	Temporarily restricted endowment ▶ 100	<u>%</u>							
	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.							
За	Are there endowment funds not in the posses	sion of the organizat	ion that are held an	d administere	ed for the	organiza	ation	_	
	by:							Y	es No
	(i) unrelated organizations							3a(i)	X
								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	d on Schedule R?					3b	
4	Describe in Part XIII the intended uses of the		ment funds.						
Par	t VI Land, Buildings, and Equipme	ent.							
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11a. S	ee Form 990,	Part X, li	ne 10.			
	Description of property	(a) Cost or oth	` '	I	` '	cumulate	ed	(d) Book	value
		basis (investme	*	` '	depi	reciation			
1a	Land			1,214.				1,271	
	Buildings		4,68	4,028.	2,1	<u>53,5</u> !	51.	2,530	<u>,477.</u>
	Leasehold improvements								
d	Equipment			0,647.		<u> 18,3</u> :			<u>,333.</u>
_	Other	ı	ı 8	1 2/13		57 9	1 R I	23	295

Schedule D (Form 990) 2016

4,067,919.

	ETY OF SAN AN	ITONIO 74	-6024105 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-ot-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)		+	
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
	F 000 D+ IV/ I'	44 - O Favor 000 Bart V Bar 40	
Complete if the organization answered "Yes" (a) Description of investment	on Form 990, Part IV, line (b) Book value	(c) Method of valuation: Cost or end	d of year market value
	(b) Book value	(c) Method of Valuation. Cost of end	1-01-year market value
(1)		+	
(2)		+	
(3)		+	
(4)			
(5)			
(6)		+	
		+	
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 000 Part IV line	a 11d Soo Form 900 Part V line 15	
	Description	FITO. See FOITH 990, FAIT A, IIIIe 13.	(b) Book value
(1) ASSETS HELD IN CHARITABLE	•	FC	48,561.
		E0	1,038,908.
<u></u>	1919		1,030,300.
(3)			
(4)			
(5)			
<u>(6)</u>			
(7)			
(8)			
(9)	45)		1,087,469.
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	15.)		1,007,403.
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11e or 11f. See Form 990. Part X. line 25	
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) LIABILITIES UNDER CHARITAE	BLE GIFT		
(3) ANNUITIES	-	49,750.	
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

(9)

 \triangleright

49,750.

	edule D (Form 990) 2016 HUMANE SOCIETY OF SAN ANTO				024105	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme		Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a			4 101	0.41
1				1	4,101,	841.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	105 060			
а	5 (, , , , , , , , , , , , , , , , , ,		105,269.	-		
b						
С	1 , 3					
d	, , , , , , , , , , , , , , , , , , , ,	2d			105	0.50
е				2e	105,	
3	Subtract line 2e from line 1			3	3,996,	572.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-		
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	3,996,	<u>572.</u>
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem		Expenses per F	Return	١.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	3,555,	<u>812.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	3,555,	812.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b				
С	Add lines 4a and 4b			4c		0.
5				5	3,555,	812.
Pa	rt XIII Supplemental Information.					
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	t IV, lines 1b a	and 2b; Part V, line 4	; Part X	, line 2; Part XI	,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add					
PAI	RT V, LINE 4:					
THI	E ENDOWMENT SHALL BE USED BY THE SOCIETY E	XCLUSIV	ELY FOR CH	ARIT	ABLE	
PUI	RPOSES TO SUPPORT THE SOCIETY'S LICENSED V	ETERINA	RIAN(S) WH	O PF	ROVIDE	
SHI	ELTER MEDICINE AND MEDICAL TREATMENT. EXP	ENDITUR	ES FROM TH	E FU	ND SHAL	L
ΒE	USED PRIMARILY FOR THE REASONABLE SALARIE	S OF VE	TERINARIAN	S EM	IPLOYED	BY
THI	E SOCIETY AND THE REIMBURSEMENT OF REASONA	BLE MED	ICAL EXPEN	SES	INCURRE	D
BY	THE SOCIETY FOR THE BENEFIT OF ANIMALS RE	CEIVED	AT THE SOC	IETY	7.	
					<u> </u>	

Schedule D (Form 990) 2016

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HUMANE SOCIETY OF SAN ANTONIO

Employer identification number

74-6024105 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2016

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and groups.					
		3	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
			EL REY FIDO	PAWCHELLA	3	(add col. (a) through	
			(event type)	(event type)	(total number)	col. (c))	
nue			, ,,,	, ,,	,		
Revenue	1	Gross receipts	79,465.	18,875.	96,811.	195,151.	
_	•	Lossy Contributions					
	2	Less: Contributions					
	3	Gross income (line 1 minus line 2)	79,465.	18,875.	96,811.	195,151.	
	4	Cash prizes					
	7	Oddii prizoo					
S	5	Noncash prizes					
bense	6	Rent/facility costs					
Direct Expenses	7	Food and beverages					
٦	8	Entertainment					
	9	Other direct expenses		10,965.	20,328.	45,353.	
	10	Direct expense summary. Add lines 4 through			>	45,353.	
	11		ine 3, column (d))	149,798.	
Pa	rt I	3	answered "Yes" on Form	990, Part IV, line 19, or i	reported more than		
_		\$15,000 on Form 990-EZ, line 6a.		(I-) Dull tabe (instant		(-1) Total manipus (and d	
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue				0 1 0		(7 3 (7)	
Ä	1	Gross revenue					
	2	Cash prizes					
Expenses							
t Expe	3	Noncash prizes					
Direct	4	Rent/facility costs					
	5	Other direct expenses					
			Yes %	Yes %	Yes %		
	6	Volunteer labor	No	No	No		
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>		
	•	Nat assistantias assassas assassas Cultivat line 3	Z funcional librar of a natural contract (all)		_		
	8	Net gaming income summary. Subtract line 7	from line 1, column (a)		P		
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:				
	a Is the organization licensed to conduct gaming activities in each of these states? Yes No						
b	b If "No," explain:						
10a		ere any of the organization's gaming licenses re	evoked suspended orte	rminated during the tax v	/ear?	Yes No	
		Yes," explain:					
	_						

Schedule G (Form 990 or 990-EZ) 2016

632082 09-12-16

Sch	edule G (Form 990 or 990-EZ) 2016 HUMANE SOCIETY OF SAN ANTONIO 74	<u>-6024105</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12	Indicate the percentage of gaming activity conducted in:		110
		13a	%
	The organization's facility An outside facility		
	An outside facility	. 13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\sum_{\text{\tinc{\tint{\texi{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin\tinte\text{\text{\text{\text{\text{\text{\text{\text{\texi}\tint{\text{\text{\text{\text{\texi{\texi{\text{\texi}\text{\texit}\text{\text{\texi{\text{\text{\texi}\texi{\texi{\texi{\te		
	If "Yes," enter name and address of the third party:		
•	The state of the state day of the state party.		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	•		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		No
	retain the state gaming license?	Yes	NO
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III	, lines 9, 9b, 10b	, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions		

Schedule G	G (Form 990 or 990-EZ)	HUMANE	SOCIETY	OF	\mathtt{SAN}	ANTONIO	74-6024105	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Inform	mation (con	tinued)					
	Сарронения	(011)	unueu)					

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2016
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

HUMANE SOCIETY OF SAN ANTONIO

Employer identification number 74-6024105

FORM 990, PART VI, SECTION A, LINE 2:

CERTAIN EMPLOYEES, OFFICERS AND DIRECTORS MAY HAVE BUSINESS TRANSACTIONS IN

THE ORDINARY COURSE WITH THE SOCIETY. THESE TRANSACTIONS ARE ALL

INSIGNIFICANT TO THE SOCIETY'S OPERATIONS. ON AT LEAST AN ANNUAL BASIS,

THE BOARD REVIEWS ALL SUCH ARRANGEMENTS TO ASCERTAIN THE BEST INTEREST OF

THE SOCIETY IS SERVED.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

POLICIES ARE REVIEWED DURING BOARD OF DIRECTORS ORIENTATION.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD CHAIR REQUESTS MARKET REPORTS FOR SALARY ANALYSIS FROM THE
DIRECTOR OF HUMAN RESOURCES AS WELL AS PREVIOUS YEAR REVIEW DOCUMENTATION.
THE EXECUTIVE COMMITTEE REVIEWS THE CEO BASED ON BUDGET PERFORMANCE,

COMMUNITY PRESENCE, PARTNERSHIP INTERACTION AND EMPLOYEE MANAGEMENT

OUTCOMES. THEY DISCUSS A RECOMMENDATION FOR ANY PORTENTIAL RAISE AND/OR

BONUS. THIS IS BROUGHT TO THE ENTIRE BOARD FOR THEIR REVIEW AND APPROVAL.

THE REVIEW IS DONE AT THE END OF A GIVEN YEAR OR BEGINNING OF THE NEXT

YEAR.

KEY EMPLOYEES' REVIEWS ARE CONDUCTED BY THE PRESIDENT/CEO. MARKET

COMPARABILITY DATA IS REVIEWED AS WELL AS JOB PERFORMANCE THROUGHOUT THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

Depreciation and Amortization (Including Information on Listed Property)

990

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service

► Attach to your tax return.

► Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

Business or activity to which this form relates

HUMANE SOCIETY OF SAN A	ANTONIO		FORM 990	PAGE 10		74-6024105
Part I Election To Expense Certain Property					V before y	
1 Maximum amount (see instructions)		,			4	500,000.
2 Total cost of section 179 property placed		,				
3 Threshold cost of section 179 property b		2,010,000.				
4 Reduction in limitation. Subtract line 3 from	4					
5 Dollar limitation for tax year. Subtract line 4 from line 1.	-					
6 (a) Description of prop	d cost					
7 Listed property. Enter the amount from li	ne 29		7			
8 Total elected cost of section 179 propert					8	
9 Tentative deduction. Enter the smaller of						
10 Carryover of disallowed deduction from I						
11 Business income limitation. Enter the sm						
12 Section 179 expense deduction. Add line						
13 Carryover of disallowed deduction to 20						
Note: Don't use Part II or Part III below for lis			•	•		
Part II Special Depreciation Allowand	ce and Other De	epreciation (Don't in	nclude listed pro	perty.)		
14 Special depreciation allowance for qualif	ied property (oth	er than listed propert	y) placed in serv	ice during		
the tax year			• • •	_	14	
15 Property subject to section 168(f)(1) elec-						
16 Other depreciation (including ACRS)	16	218,632.				
Part III MACRS Depreciation (Don't in		perty.) (See instruction				
		Section A				
17 MACRS deductions for assets placed in	service in tax yea	ars beginning before	2016		17	
18 If you are electing to group any assets placed in service	e during the tax year in	to one or more general asset				
Section B - Assets F	Placed in Service	During 2016 Tax Y	ear Using the G	eneral Deprecia	tion Syste	m
(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment urange only - see instructions	se (d) Recove	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
	/		27.5 yr	s. MM	S/L	
h Residential rental property	/		27.5 yr	s. MM	S/L	
	/		39 yrs		S/L	
 Nonresidential real property 	/			MM	S/L	
Section C - Assets Pla	aced in Service	During 2016 Tax Ye	ar Using the Alt	ernative Deprec		tem
20a Class life		_			S/L	
b 12-year			12 yrs		S/L	
c 40-year	/		40 yrs		S/L	
Part IV Summary (See instructions.)	·			'		
21 Listed property. Enter amount from line 2	 28				21	
22 Total. Add amounts from line 12, lines 14		es 19 and 20 in colun	nn (a), and line 2	1.		
Enter here and on the appropriate lines of	-				22	218,632.
23 For assets shown above and placed in se						,
portion of the basis attributable to section	•		23			

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns

	(a) through (c)			•											
_	Section A -	Depreciation	on and Other I	nforma	tion (Ca	ution: S	See the i	nstruct	ions for li	mits for p	oasseng	er auton	nobiles.)		
<u>24a</u>	a Do you have evidence to s	support the bus		nt use cla	imed?	<u> </u>	es	No	24b If "Y	es," is th	ne evide	nce writt	ten?	Yes	No
	(a) Type of property (list vehicles first) (b) Date placed in service Use percentag		e ot	(d) Cost or other basis		(e) Basis for depreciation (business/investment use only)		(f) Recovery period	Me	(g) thod/ rention	(h) Depreciation deduction		(i) Elected section 179 cost		
25	Special depreciation allo	owance for q	ualified listed p	roperty	placed	in servic	e durino	the ta	x year and	 :					
	used more than 50% in		•		•		•		•		25				
26	Property used more tha										•	•		•	
	· ·	1 : :	9/												
			9/												
		: :	9/												
27	Property used 50% or le	ess in a qualif	fied business u	se:						•		•		•	
		1 : :	9/	6						S/L -					
		1 1	9/	6						S/L -					
			9/	6						S/L -					
28	Add amounts in column	(h), lines 25	through 27. Er	nter here	and on	line 21,	page 1			•	28				
	Add amounts in column												29		
						mation							•		
	mplete this section for ve your employees, first ans													vehicles	
30		otal business/investment miles driven during the		(a) Vehicle			(b) Vehicle		(c) ehicle	(d) Vehicle		(e) Vehicle		(f) Vehicle	
	year (don't include commu														
	Total commuting miles driven during the year Total other personal (noncommuting) miles														
	driven														
33	Total miles driven during														
~4	Add lines 30 through 32					\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \						\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	NI-
34	Was the vehicle availab	•		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
25	during off-duty hours? Was the vehicle used processed processed to the control of														
33															
26	than 5% owner or related is another vehicle availated														
30	use?														
_	use:		- Questions fo	r Empl	overs M	/ho Prov	vido Vol	iclos f	or Uso by	, Thoir E	mploye	1			
Ans	swer these questions to o				•								ren't mo	re than 5	5%
	ners or related persons.	actorrimic ir y	, ou moot an ox	оорион	10 00111	pioting c	,001,011	7 101 70		od by on	picycoc	· ····································		no triarre	3,0
_	Do you maintain a writte employees?		· ·		-				-		by your			Yes	No
38	Do you maintain a writte	en policy stat	ement that pro	hibits p	ersonal	use of v	ehicles,	except	commuti	ng, by yo	our				
	employees? See the ins	tructions for	vehicles used	by corp	orate of	ficers, di	rectors,	or 1%	or more o	wners					
39	Do you treat all use of v	ehicles by en	nployees as pe	rsonal u	ıse?										
40	Do you provide more that							-							
	the use of the vehicles,														
41	Do you meet the require														
_	Note: If your answer to	37, 38, 39, 4	0, or 41 is "Yes	s," don't	comple	ete Secti	on B for	the co	vered veh	icles.					
P	art VI Amortization				1										
			e amortization Amo			(C) ortizable mount		(d) Code section		(e) Amortizatio period or perce				(f) mortization or this year	
<u>42</u>	Amortization of costs th	at begins du	ring your 2016	tax yea	r:										
								\bot							
				: :	I			1				- 1			
_				::											
43	Amortization of costs th	at began bef			r							43			