



JOB POSTING

POSTING DATE: 10/27/2016 **POSITION:** **ASSOCIATE VETERINARIAN**

CLOSING DATE: OPEN UNTIL FILLED **STATUS:** FULL TIME/EXEMPT
(Position begins April 2016)

REQUIRED EXPERIENCE: ENTRY LEVEL-OJT **BASE PAY:** DOE
(New graduates welcome to apply)

REQUIRED EDUCATION: Applicant must provide proof of education from an accredited veterinary college and have, or in the process of obtaining license to practice in Texas.

JOB DESCRIPTION

The Associate Veterinarian position will be under the supervision of the Chief Veterinarian. The position is full time with competitive salary plus holidays (9), accrued vacation and benefits after 60 days of employment. Schedule is negotiable; Applicant must be available by phone for consult on patients belonging to the SAHS whenever staff is present within the building.

- The applicant should place a high value on the quality of medicine and life with a firm understanding of the challenges and rewards of shelter based medicine and the occasional necessity of “good of the many” mentality.
- The applicant must be a proven leader with a professional demeanor and presentation. They must be able to communicate effectively with staff and administration not familiar with medicine and train employees to administer protocols for the safety of themselves and the animals.
- The applicant must be comfortable with public speaking. The job requires communication with different audiences from children to donors and other veterinarians. Public and media appearances may be required.
- The applicant must be able to address each patient as an individual and handle all animals and customers with respect and care.
- The applicant must personify the core values of the shelter: Responsibility, Respect, Customer Service, Integrity and Adaptability.

Main Duties and Responsibilities

- Ensure the health and wellbeing of the animals belonging to the SAHS by effectively managing cases, following established protocols as warranted.
- High volume spay and neuter. Perform high quality-high volume spay and neuter surgery during all shifts for both public and humane society owned animals. Will be trained to be able to perform between 30-35 surgeries, within a 5 hour surgery day, thereby increasing level of experience and proficiency.
- Perform or arrange for other miscellaneous surgeries and treatments for animals owned by the SAHS.
- Consistent walk-throughs of the facilities to check the health and wellbeing of all inhabitants
- Direct supervision of the Surgical technicians including Performance Guidance and Reviews, Scheduling, hour approval etc.
- Indirect supervision of the Clinical/receiving department and the maintenance of animal health
- Other duties as requested.

Additional Duties and Responsibilities

- Treats all animals humanely, with compassion and concern, both on and off the job and transmits these values to others.
- Must be committed to a high standard of safety and be willing and able to comply with all safety laws and all of the employer's safety policies and rules; must be willing to report safety violations and potential safety violations to appropriate supervisory or management personnel.
- Exposure to animal noises, chemicals used to sanitize facilities, vehicles, or equipment and other physical situations that involve all forms of animal life.
- Potential exposure to zoonotic disease.

"No-kill" facility with a 97% live release rate. Award winning campus, community leader in sheltering and spay/neuter. Competitive salary DOE. Great benefits, DEA, CE negotiable. www.sahumane.org

Submit an application by visiting our website, www.sahumane.org.
