



SAHS Training Volunteer Agreement

_____ I hereby agree to accept a position as a volunteer to the San Antonio Humane Society training program (Herein referred to as SAHS). Therefore, **I agree to comply with all of the rules, regulations and procedures established by the SAHS either in the form of writing, verbal and/or any training and instruction given to me throughout this program.** And I understand that failure to do so may result in my immediate termination as a volunteer.

_____ **I agree to do my best to represent the SAHS and its core values to the public in an accurate and professional manner. This includes being appropriately dressed and courteous and helpful to staff, other volunteers, and visitors.**

_____ I understand that I am to wear a volunteer t-shirt or apron, badge, **tennis shoes** and shorts at appropriate length while I am participating as a volunteer to assist the training program. **(No torn jeans, sandals or flip-flops are allowed)**

_____ **I understand that I must fulfill the minimum amount of 10 hours required in order to be eligible to qualify as a lead volunteer.**

_____ I acknowledge that my services are provided strictly on a volunteer basis, without any pay or compensation of any kind, and without liability of any nature on behalf of the SAHS, all services to be performed are at my own risk.

_____ I recognize that in handling animals and performing other volunteer tasks there exists a risk of injury including physical harm caused by the animals. On behalf of myself, my heirs, personal representatives and executors, I hereby release, discharge, indemnify and hold harmless SAHS, its agents, servants, and employees from any and all claims, causes of action, or demands or injuries which may be incurred or sustained by me in any way connected with my services for SAHS, including but not limited to animal bites, accidents, or injuries.

_____ I understand that the SAHS reserves the right to assign, delegate and revoke any and all responsibilities assigned to me as an individual. This includes any/all activities I may participate in individually, as a group and on any other occasion that I volunteer on site or at any other on-location event I participate in. This also includes any permissions or access granted to me to enter into any buildings, rooms or kennels not usually accessed by general volunteers or the public. As well, as the right to assign, re-assign or revoke responsibilities in any assignments delegated to me regarding any of the animals I may work with.

_____ I understand that although the SAHS will allow me to participate in this shelter training program and may provide training in order to fulfill various tasks associated with the training program. **The SAHS DOES NOT in any way acknowledge or recognize me as an animal trainer, professional or amateur outside of this program or the criteria listed therein.** SAHS is not responsible for any accidents, injuries or incidents that occur off-site regarding me with my own pets or any other people/animals I work with at my own risk.

_____ I understand that any training I receive through this program is intended for the primary benefit of the SAHS and the animals in our care. And I may not abuse, misuse or disclose any information/training in a manner that would conflict with the overall purpose of the SAHS and its employees, customers, volunteers, training curriculum and any other programs or business relationships. Including using any techniques or methods learned in this program for use in a professional manner. Be it, of my own personal business, another company, shelter or organization that would come into conflict with the SAHS or any associates listed.

_____ I recognize that all records, files, forms, applications, mail lists, passwords, security codes, correspondence, messages or any other items belonging to the SAHS and/or bearing their logo and/or name, are their sole property and may not be disseminated, used/published/sold without the written consent of the Volunteer Program Supervisor.

_____ I understand that if I choose to become a *Lead Volunteer* that a minimum of 5 hours a month is required in order to maintain my status as a lead volunteer. And that I must wait 3 months before I am eligible to become a level 1, level 2 or a level 3 trainer.

Volunteer Name (print): _____

Volunteer Signature: _____ Date: _____

GENERAL & JUNIOR VOLUNTEER CONSENT (ONLY FOR THOSE AGES 12-17)

My son/daughter (12-17 years of age), _____, has my permission to participate in the SAHS Volunteer Program under the direction of the Volunteer Department. I understand that my son/daughter will be expected to abide by the rules and regulations, values, general guidelines, and responsibilities of the Volunteer Program.

Parent/Guardian Name (print): _____

Parent/Guardian Signature: _____ Date: _____